



**Red Bluff  
Fire Department**

## **Career Information Guide for Firefighters**



### **Red Bluff Fire Department**

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### **Red Bluff Firefighter**

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### **Measure Your Success**

*Success should not  
be judged by position  
but by performance.*

*Performance involves  
the desire to succeed,  
work hard, and con-  
tinuing education.*

*How well you do in  
each of these is up  
to you!*



# Firefighter

## Prepare Yourself



Self-development is a vital part of career development and should begin with

individuals objectively assessing their personal strengths, weaknesses and abilities. Strengths should be capitalized on, and weaknesses should become the focal point of improvement efforts.

The Red Bluff Fire Department is made up of several different rankings. Entry level firefighter, Engineer, Captain, Division Chief, Fire Marshal, and Chief. There are 13 full-time positions with 25 reserve/part-time positions. Nine of the full-time positions (3 Captains and 6 Engineers) were hired from the reserve firefighter ranks through a competitive testing process.

### Education

The firefighter has responsibilities of firefighting, life-saving and rescue services, fire inspection and prevention, and other fire services.

#### MINIMUM QUALIFICATIONS

- ⇒ Possess a High School Diploma or equivalent
- ⇒ Possess and maintain a current EMT-I Certification
- ⇒ Possess and maintain a current CPR card
- ⇒ Possess and maintain a valid standard State of California Driver's License
- ⇒ Be a minimum of 18 years of age

#### TRAINING

- \* Certification of Completion of a California State Board of Fire Services approved basic Firefighter-I training

Or

- \* Approved basic Firefighter-I training certification provided by the Red Bluff Fire Department's Firefighter-I Academy



### Examination Process

Reserve Firefighter applicants must successfully complete the following prior to appointment:

- (1) Submit a City of Red Bluff Employment Application to Human Resources located at City Hall.
- (2) Submit information for a background investigation
- (3) Pre-employment physical (including drug screen)
- (4) Application review by the Chief Officers
- (5) Physical agility test
- (6) Fire Chief interview
- (7) Fire department orientation
- (8) Individual training schedule

### Preparation

Applicants for the position of Reserve Firefighter should be able to read and comprehend material encountered at grade level 12. In addition, beginning a regular physical-conditioning program in advance greatly improves performance on the physical agility test.

### Probationary Period

- \* 6 months
- \* Completion of firefighter task sheet
- \* Completion of 240 ride-along hours



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